



HEALTH AND SAFETY POLICY

Dalbit South Sudan as an oil and gas operating company, is committed to conducting all petroleum operations in a manner that protects the Group's employees and contractors personnel from injuries, fatalities and illnesses, as well as having regard to the health and safety of the general public, and protecting equipment and assets in its concession and operational sites to achieve harmony with the environment and local communities.

To implement this policy the company will:

- Comply with and continuously seek to improve on all applicable health, safety, security and environment (HSSE) laws, regulations, international industry standards and other related internal and external requirements;
- Give top priority to health and safety of all Group employees, service contractors and people affected by the Group's operation;
- Apply a systematic approach to HSSE management to achieve continual HSSE management to achieve continual HSSE performance improvement including setting "SMART" HSSE objectives and performing regular audits and reviews;
- Hold all levels of management and employees accountable for HSSE performance and empower all employees and contractors to stop any work that is considered unsafe or not in line with HSSE policy and procedures;
- Mitigate all HSSE deficiencies and non-conformances identified through audits, inspections and incident investigations as well as other sources, in a timely manner;
- Continually improve HSSE performance by fostering a positive HSSE culture that recognizes individual contributions; and
- Conduct education, training and inter-office awareness activities in order to make staff conscious of their roles and responsibilities regarding HSSE activities and finally to improve awareness of HSSE issues.